

Making Connections

Human Resources Connections

ARE YOU NEW TO CANADA AND LOOKING FOR A JOB IN THE HR SECTOR?

HR Connections prepares internationally-trained HR professionals for the Canadian job market quickly and effectively. The program provides an orientation to the sector in Canada, connections to employers who are hiring and preparation for a successful job search.

The program is seven weeks long with the option of participating in the CKE preparation workshop.

PROGRAM COMPONENTS

Job Search Support and Workplace Skills

- Canadian Workplace Essentials
- Job search & job development support: including resume and interview preparation
- Introductions to employers hiring in the sector
- Access to mentors and mentoring events
- Recruitment opportunities and job fairs
- Job retention support

HR Laws and Regulations in Canada

- This component provides 150 hours of training and instruction to orient participants to HR sector regulations in Ontario and Canada. Topics include:
 - Canadian Legislation
 - Health and Safety
 - Industrial Relations
 - Employment Law and Diversity
 - Labour Relations

HR Industry Preparation

- Comprehensive Knowledge Exam (CKE[™]) Preparation Workshop: the exam is administered by the Human Resources Professionals Association (HRPA) and is required for the Certified Human Resources Professional (CHRP) designation.
- Career GPS: offered through the Human Resources Professionals Association as an online assessment tool to help HR Professionals pinpoint and track their professional development goals
- Personalized communication and coaching sessions in a variety of areas including delivering strong presentations, report writing, and understanding intercultural communication differences

Maha Al Amin came to ACCES Employment for help with achieving her professional goals in Canada. When she graduated from the Human Resources Connections program, Maha attended a Speed Mentoring[®] event with an employer in the financial industry. "I had the opportunity to meet with a lot of people from the industry. I received several job offers through the connections I made at a Speed Mentoring[®] event."

WHY SHOULD YOU CHOOSE ACCES EMPLOYMENT?

ACCES Employment programs and services are highly specialized, offering sector-specific training designed to help new Canadians find work in their field. Each program is offered in close consultation with leading employers and academic partners and is designed to enhance (and not duplicate) your existing education. Our first priority is to help you find full-time, permanent employment that reflects your experience.

PROGRAM FEES

- The fee for this program is \$500. This offsets a portion of the Sheridan College academic component. *The program is eligible for full reimbursement through the Ontario Bridging Participant Assistance Program*.
- All books and materials are included or available on-loan to participants at no additional cost.
- All other costs related to the program and employment services are generously funded by the Government of Ontario and the Government of Canada.

Human Resources
Connections

"Canada is one of the few places in the world where you are welcomed as a new Canadian, not an immigrant. It is your home."

Maha Al Amin, Senior Advisor, Talent Strategies, Diversity & Inclusion, Human Resources, BMO Financial Group

Watch the story of a successful program graduate!



For more information, please visit:

www.accesemployment.ca



Scarborough

2100 Ellesmere Road, Suite 250 **416.431.5326** Mississauga 151 City Centre Drive, Suite 600 905.361.2522 North York 2001 Sheppard Ave East, Suite 201 416.443.9008

Sheridan Get Creative

Brampton 44 Peel Centre Drive, Suite 201 905.454.2316

Toronto

489 College Street, Suite 100 **416.921.1800**

Funded by:







