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Instructor-led. Virtual and in-person options.

Tense interactions can sometimes turn into major conflicts.

The right combination of strategies, techniques, and methods to de-escalate a situation can help you turn down the heat and allow for a reset.

This comprehensive full-day workshop helps build the skills and techniques you need to diffuse escalating situations and reduce conflict.

## **HIGHLIGHTS:**

- Practice de-escalating tense customer interactions
- Role play personal and public de-escalation scenarios
- Receive real-time feedback from expert industry instructors

## **LEARN HOW TO:**

- **1.** Recognize the factors that may contribute to an escalating conflict
- **2.** Identify the triggers that may shape your response in tense situations
- **3.** Understand the phases of escalation and the most appropriate response for each phase
- **4.** Use self-awareness and self-management to guide your response to escalating situations
- **5.** Apply the steps of the RESPECT Model for de-escalation

## **SESSION DETAILS:**

- Full-Day workshop (6 hours)
- Instructor-led, either in person or virtually
- Participants receive a certification upon completion
- Delivered by certified, experienced trainers

## **DESIGNED FOR:**

- Front-line service staff
- Supervisory staff
- Managers

