



Self-paced, online training. Accessible anytime, anywhere.

Tense interactions can sometimes turn into major conflicts.

Knowing how to use the right combination of strategies, techniques, and methods to de-escalate a situation can turn down the heat and allow for a reset.

This introductory course helps equip you to reduce conflict in your workplace interactions.

LEARN HOW TO:

- **1.** Recognize the factors that may contribute to an escalating conflict
- **2.** Identify the triggers that may shape your response in tense situations
- **3.** Understand the phases of escalation and the most appropriate response for each phase
- **4.** Use self-awareness and self-management to guide your response to escalating situations
- 5. Learn the RESPECT model for de-escalation

SESSION DETAILS:

- 30-minute self-paced eLearning course
- Dynamic, interactive format
- Participants receive a certification upon completion of the course
- Participants can replay sections to reinforce knowledge and learning
- User-friendly platform, accessible 24/7 on mobile and desktop

DESIGNED FOR:

- Front-line service staff
- Supervisory staff
- Managers

